





ALCOA - Grievance Report

Updated: 6-5-2019

Jamie Hatfield, Assistant Business Manager										
Union Grievance Number	Grievance Date	Issue	1st Step Meeting	2nd Step Meeting	3rd Step Meeting	Arbitration	Current Status			
67-07-001	3/23/07	Discharge too severe for penalty					Arbitrated - Union's Favor			
67-10-001	12/22/10	Removed from duty without just cause					Settled			
67-11-001	10/21/11	Employee rec'd discipline for alleged violation of unwritten TLV policy	Denied	Denied	Denied		Dismissed			
67-11-002	12/28/11	Employee rec'd discipline for alleged violation of unwritten TLV policy					Dismissed			
67-13-001	1/16/13	Employee was moved from current crew	Denied	Denied	Denied	Meeting set 9/25/13	Withdrawn			
67-13-002	1/16/13	Employee was moved from current crew	Denied	Denied	Denied	Meeting set 9/18/13	Withdrawn			
67-13-003	1/22/13	Employee was moved from current crew	Denied	Denied	Denied	Meeting set 10/24/13	Withdrawn			
67-13-004	10/22/2013	Unjust suspension and discharge				Requested Panel 12/20/13	Withdrawn			







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67-17-001	8/3/2017	Discipline - TLV Issue	Denied	Pending			Settled
67-19-001	1/4/2019	Incorrect Overtime Payment	Denied	Denied	Denied	Requested Panel	Resolved in the Union's favor