

ADDENDUM

to the current Collective Bargaining Agreement between

SEMO Electric Cooperative

& the

International Brotherhood of Electrical Workers,

Local Union No. 702

(for the "Clerical Workers' Unit" Agreement)

The COOPERATIVE and the Union hereby agree to amend the current Collective Bargaining Agreement pertaining to the Clerical Workers Unit, effective January 1, 2020, as follows:

- Section 1.01: Removal of the word "mechanics" from list of covered employees
- Section 3.02: Removal of the Group containing the Mechanic classification
- Section 5.01: Removal of the Mechanic classification from the wage schedule
- Section 10.21: Removal of the first sentence of the first paragraph, and removal of the words "other than the Mechanic" from the second sentence
- It is understood and agreed that the current employee in the Mechanic's classification will, effective December 31, 2019, cease to have health insurance coverage through the National Rural Electric Cooperative Association (NRECA), and will, effective on January 1, 2020, have coverage through the Line Construction Benefit Fund (LINECo) as outlined in a separate Addendum to the Collective Bargaining Agreement between the COOPERATIVE and the Union relating to the Lineworkers' Unit.

Agreed:

SEMO Electric Cooperative

By: Richard Faulkner
Richard Faulkner, President

By: Tim Coppage
Tim Coppage, Secretary

IBEW Local 702

By: Steve Hughart
Steve Hughart, Bus. Man.

By: Mark Baker
Mark Baker, Bus. Rep.

APPROVED
INTERNATIONAL OFFICE - I.B.E.W.

3/3/2020

Lonnie R. Stephenson, Int'l President
This approval does not make the
International a party to this agreement