



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION 702

Grievance Report



Cairo Public Utility									
Union Grievance or Issue Number	Grievance Date	Property	Grievant	Issue	1st Step Meeting	2nd Step Meeting	3rd Step Meeting	Arbitration	Current Status
11-09-001	6/29/2009	Cairo Public Utility	Name Withheld	Discharge	Met 6/30/09			Held on 12/17/09	Closed - Arbitrator ruled in the Union's favor by way of decision dated 2-14-2010; Arbitrator issued clarification on 3/27/10 to ensure IMRF Service Credit reinstatement
11-18-001	6/7/2018	Cairo Public Utility	Name Withheld	Written Warning	Met with member, Manager Larry Klein, and Assistant Manager Glenn Klett on Thursday, June 7th, 2018.				Closed - The member accepted blame for the incident giving rise to his written warning. The Company allowed for an opportunity for the member to rectify the situation with the property owner and have the warning removed from his file, which was acceptable to the Union and the member.