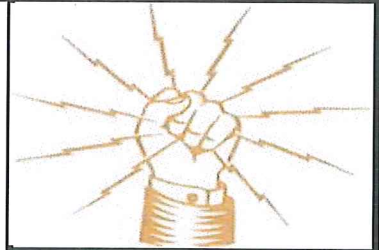




*International Brotherhood
Of
Electrical Workers
Local Union 702*



GRIEVANCE REPORT

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Union Grievance Number	Grievance Date	Issue	1st Step Meeting	2nd Step Meeting	3rd Step Meeting	Arbitration	Current Status
66-09-008	10/26/09	Discipline - Falsification of documents - Suspension	11/23/09		2/22/10	Referred 3/12/10	Referred to next step
66-09-017	10/26/09	Discipline - Falsification of documents - Suspension	11/23/09		2/24/10	Referred 3/12/10	Referred to next step
66-09-019	11/9/09	Grievant placed on Performance Plan	11/23/09				Removed from PIP - Union Favor
66-10-001	1/15/10	Grievant was not offered overtime for his area					Settled in Union's favor
66-10-002	3/12/10	Grievant sent home on mandated OT after working 2 hours	3/22/10	3/31/10	7/22/10	Referred 9/28/10	Settled in Union's favor
66-10-003	5/19/10	Written warning harrasing behavior	6/17/10		7/22/10		Discipline stands
66-10-004	5/26/10	Failure of safety precaution 1-day suspension	6/17/10		7/22/10		Settled in Union's favor
66-10-005	5/26/10	Failure of safety precaution 1-day suspension	6/17/10		7/22/10		Settled in Union's favor
66-10-006	7/26/10	Management performed bargaining unit work	11/3/10				Settled in Union's favor
66-10-007	8/27/10	Contractors called out on Sunday instead of house employees	11/24/10				Settled in Union's favor
	12/1/10	Emploess of Sandoval & Hoyleton - Combining work groups	1/5/11		1/26/11		Settled in Union's favor
	12/13/10	Awarded Job Bid to Less Senior Person					Settled in Union's favor

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66-11-001	7/12/11	Co violated Art &Sec. 6.8; 8.3; &10.2 & PP for holiday coverage		7/22/11	Mtg scheduled 8/24/11		Settled Union's Favor
66-12-001		Co. used Contractors for extended periods, failing to back fill positions	3/21/2012				Settled Union's Favor
66-12-002	3/21/2012	Co had Legacy members cross boundaries into old Verizon area under a different CBA	5/16/2012				Referred to Negotiations
66-12-003	3/26/2012	Co. violated CBA by severely discipling grievant, without just cause. Make whole.	5/15/2012				Reduced to 2-Day Suspension
66-12-004	3/27/2012	Written Warning			Put in abeyance	Referred to grievance 6/15/12	Discipline stands
66-12-005	8/7/2012	Co. had Legacy member cross boundaries into Frontier 13 area					Referred to Negotiations
66-12-006	10/15/2012	2-day Suspension	10/9/12	11/30/12	Company Response 1-2-13		Union Withdrew 1-25-13