Mocal Union No. 702



West Brankfort, Illinois

62896

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VOLUNTARY RECOGNITION LETTER

This will confirm the fact that on Thursday, October 14, 2004, at Carbondale, Illinois you met with Paul Noble to discuss IBEW Local Union No. 702's request that you recognize it as the collective bargaining representative of all of your employees performing Elevator Mechanic and Elevator Mechanic Helper work within the jurisdiction of this Local Union on the campus of Southern Illinois University-Carbondale, which we both agree is a unit appropriate for bargaining.

We presented to you authorization cards demonstrating that a majority of your employees in the above classification have designated Local Union No. 702 to represent them for collective bargaining purposes. You examined the cards and agreed that the Local Union has the support of a majority of the bargaining unit employees. Based on that showing of majority support, you have recognized the Local Union as the collective bargaining representative as described above.

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

LOCAL UNION 702, IBEW

Rv.

Director Labor + (title

Employee Relations

By Gary I. Roan Business Manager