SUMMARY OF CHANGES

Summary of Changes to the Utility Outside Power Agreement No. 6-702-A (Local Union 702)

ARTICLE I

1. <u>Section 1.01</u> – EFFECTIVE DATES – Change effective dates January 1, 2022 through January 4, 2026. (4-year Agreement)

ARTICLE VI

- 2. Section 6.01 OUTSIDE POWER RATES (see attached)
 - a. January 1, 2022 3.5% increase to the posted wages for all classifications.
 - b. January 2, 2023 3.5% increase to the posted wages for all classifications.
 - c. January 1, 2024 3.5% increase to the posted wages for all classifications.
 - d. January 6, 2025 3.5% increase to the posted wages for all classifications.

ARTICLE V

3. Section 5.01 - HEADQUARTERS AND ALLOWANCES -

Increase the mileage to:

"**35 miles** from an incorporated town where suitable living quarters can be obtained by the workmen."

ARTICLE V

4. Section 5.12 - HAULING POLES OR MATERIAL -

"A **qualified IBEW classification** shall accompany the groundman equipment operator hauling transmission line poles (69 KV and above), tower and substation steel. No equipment operator will be required to distribute material without a **qualified IBEW classification**.

No one shall be required to haul poles on a public highway without a **qualified IBEW classification** being present. When an escort vehicle is required, the **qualified IBEW classification** may be used to drive the escort vehicle.

When fifth-wheel equipment is used for hauling transmission line poles (69 KV and above), towers or substation steel, the groundman equipment operator shall receive Class I operator rate of pay."

ARTICLE V

5. <u>Section 5.15(d)</u> - Substation Crews – Contractor and Local Union shall mutually agree on crew size and makeup on a per job basis.

ARTICLE VIII

6. <u>Section 8.03</u> – LOCAL UNION 702 POST RETIREMENT FUND –

Effective 1/01/2022 the contribution rate shall increase to \$1.35 for each hour worked.

7. Section 8.04 – HEALTH AND WELFARE –

*** Effective January 3, 2022, the contribution rate shall be \$7.00 per hour. The Employer shall pay this \$.25 increase. ***

*** For January 1, 2023 through December 31, 2023, if necessary, the Employer shall pay up to \$.25 of any LINECO contribution rate increase. ***

*** For January 1, 2024 through December 31, 2024, if necessary, the Employer shall pay up to \$.25 of any LINECO contribution rate increase. ***

*** For January 1, 2025 through December 31, 2025, if necessary, the Employer shall pay up to \$.25 of any LINECO contribution rate increase. ***

***All LINECO increases shall be effective the 1st Monday of the directed month.

ARTICLE XIII – Add language:

8. Section 13.02 - BENEFIT CONTRIBUTIONS -

All Benefit contributions and deductions required by this agreement that are administered and exclusive to the responsibility of the American Line Builders Chapter, National Electrical Contractors Association, Inc. shall be forwarded to, and received on or before the fifteenth (15th) day following the end of each calendar month. All Employers shall pay all monies via electronic transfer (ACH or Wire Transfer). In addition, each employer shall also file a monthly electronic payroll report through ePRLive as required on or before the fifteenth (15th) day following the end of each calendar month. Such funds to include Union Dues (deduction), NEBF, NEAP, LINECO, Local Union #702 Post Retirement Fund, Administrative Maintenance Fund, Annual Benefit Fund (deduction), NLMCC, LLMCC (where applicable), and NECA Service Charge (NECA members only).

The monthly transmittal form shall be submitted via the Electronic Payroll Reporting System (ePRLive) at <u>https://neca.eprlive.com</u>. The Electronic Payroll Reporting System

ePRLive) will require the following information from the Employer: Name of Employee Social Security Number of Employee Total Monthly Hours Worked Total Monthly Gross Pay Total Monthly savings (Annual Benefit Fund) deductions

The monthly transmittal must be submitted via the Electronic Payroll Reporting System (ePRLive) no later than the fifteenth 15th) day of the following month. Should Employer fail to remit regularly, it shall be subject to having the aforesaid Agreement terminated upon seventy-two (72) hours notice, in writing, from Union, providing that Employer fails to show satisfactory proof that delinquent payments have been made to the aforesaid Annual Benefit Fund.