APPENDIX B SCHEDULE OF MINIMUM HOURLY WAGE RATES

1-1-2023

3% General Wage Increase for all classifications listed below

Supervising Crew Leader	
Crew Leader	
Cable Splicer	\$25.15
Equip. Operator	\$23.63
Equipment Operator Trainee:	
0 - 1000 hrs.	\$17.05
1001 - 2000 hrs.	\$18.18
2001 - 3000 hrs.	\$19.31
3001 - 4000 hrs.	\$21.59
Cable Splicer:	
0 - 1000 hrs.	\$14.50
1001 – 2000 hrs.	\$15.72
2001 – 3000 hrs.	\$16.92
3001 - 4000 hrs.	\$18.14
4001 – 5000 hrs.	\$19.34
5001 – 6000 hrs.	\$20.55
6001 - 7000 hrs.	\$21.75
7001 – 8000 hrs.	\$22.97
Groundman A	\$19.10
Groundman A Trainee:	
0 - 1000 hrs.	\$14.69
1001 – 2000 hrs.	\$16.53