



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 702



Grievance Report

Updated 02/19/2024

City of Poplar Bluff - Street, Motor Pool, Cemetery Departments

| Union Grievance or Issue Number | Grievance Date | Property | Grievant | Issue | 1st Step Meeting | 2nd Step Meeting | 3rd Step Meeting | Arbitration | Current Status |
|---------------------------------------|-------------------|--|----------------------|--|---------------------|---------------------|---------------------|-------------|---|
| 77-23-001 | 5/3/2023 | City of PB; Street, Motor Pool, Cemetery Departmen ts | Good of the Union | Supervisory Personnel performing Bargaining Unit work | 5/8/2023 | N/A | N/A | N/A | Closed - City committed to adhering to the contract and not performing bargaining unit work. Withdrawal letters sent 05/09/2023, outlining special circumstances which would be acceptable for Supervision to perform bargaining unit work. |
| 77-23-002 | 11/27/2023 | City of PB; Street, Motor Pool, Cemetery Departmen ts | Name Withheld | Termination | N/A | N/A | N/A | N/A | Closed - After investigating issue, and after numerous unsuccessful attempts to contact probationary period member, no grievance was filed due to the numerous unexcused absences not being protected leave under the purview of law. Letters sent to City and Member on 11/27/2023. |