## Appendix A - Wage Rates CW/CE WAGES AND BENEFITS - LOCALS 649, 702 and 725

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Local 649				Loc	al Pen	sion - 5%						
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.84	\$5.63	\$0.00	\$1.14	\$0.00	\$1.89	\$46.50	\$0.38	\$0.15	\$0.05	\$0.01	\$47.09
CE 2	\$32.15	\$5.63	\$0.00	\$0.96	\$0.00	\$1.61	\$40.35	\$0.32	\$0.13	\$0.05	\$0.01	\$40.86
CE 1	\$28.35	\$5.63	\$0.00	\$0.85	\$0.00	\$1.42	\$36.25	\$0.28	\$0.11	\$0.05	\$0.01	\$36.70
CW 4	\$24.55	\$5.63	\$0.00	\$0.74	\$0.00	\$1.23	\$32.15	\$0.25	\$0.10	\$0.05	\$0.01	\$32.56
CW3	\$22.66	\$5.63	\$0.00	\$0.68	\$0.00	\$1.13	\$30.10	\$0.23	\$0.09	\$0.05	\$0.01	\$30.48
CW 2	\$20.76	\$5.63	\$0.00	\$0.62	\$0.00	\$1.04	\$28.05	\$0.21	\$0.08	\$0.05	\$0.01	\$28.40
CW 1	\$18.86	\$5.63	\$0.00	\$0.57	\$0.00	\$0.94	\$26.00	\$0.19	\$0.08	\$0.05	\$0.01	\$26.33

Working Dues 2.25%

Local 702	9		Local	Pensio	on 7%, 9	SIRW 2%					LLMCC	
	Wage	H/W	HRA	NEBF	SIRW	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$36.03	\$5.65	\$0.50	\$1.08	\$0.72	\$2.52	\$46.50	\$0.36	\$0.14	\$0.05	\$0.11	\$47.16
CE 2	\$30.53	\$5.65	\$0.50	\$0.92	\$0.61	\$2.14	\$40.35	\$0.31	\$0.12	\$0.05	\$0.11	\$40.94
CE 1	\$26.87	\$5.65	\$0.50	\$0.81	\$0.54	\$1.88	\$36.25	\$0.27	\$0.11	\$0.05	\$0.11	\$36.79
CW 4	\$23.21	\$5.65	\$0.50	\$0.70	\$0.46	\$1.63	\$32.15	\$0.23	\$0.09	\$0.05	\$0.11	\$32.63
CW 3	\$21.38	\$5.65	\$0.50	\$0.64	\$0.43	\$1.50	\$30.10	\$0.21	\$0.09	\$0.05	\$0.11	\$30.56
CW 2	\$19.55	\$5.65	\$0.50	\$0.59	\$0.39	\$1.37	\$28.05	\$0.20	\$0.08	\$0.05	\$0.11	\$28.49
CW 1	\$17.73	\$5.65	\$0.50	\$0.53	\$0.35	\$1.24	\$26.00	\$0.18	\$0.07	\$0.05	\$0.11	\$26.41

Working Dues 3.25%

Local 725					Pen	sion - 8%					LLMCC	
(1)	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$36.53	\$5.65	\$0.30	\$1.10	\$0.00	\$2.92	\$46.50	\$0.37	\$0.15	\$0.05	\$0.11	\$47.18
CE 2	\$30.99	\$5.65	\$0.30	\$0.93	\$0.00	\$2.48	\$40.35	\$0.31	\$0.12	\$0.05	\$0.11	\$40.94
CE 1	\$27.30	\$5.65	\$0.30	\$0.82	\$0.00	\$2.18	\$36.25	\$0.27	\$0.11	\$0.05	\$0.11	\$36.79
CW 4	\$23.60	\$5.65	\$0.30	\$0.71	\$0.00	\$1.89	\$32.15	\$0.24	\$0.09	\$0.05	\$0.11	\$32.64
CW 3	\$21.76	\$5.65	\$0.30	\$0.65	\$0.00	\$1.74	\$30.10	\$0.22	\$0.09	\$0.05	\$0.11	\$30.57
CW 2	\$19.91	\$5.65	\$0.30	\$0.60	\$0.00	\$1.59	\$28.05	\$0.20	\$0.08	\$0.05	\$0.11	\$28.49
CW 1	\$18.06	\$5.65	\$0.30	\$0.54	\$0.00	\$1.45	\$26.00	\$0.18	\$0.07	\$0.05	\$0.11	\$26.41

Working Dues Journeymen/CE3 4.5%, CE1&2/CWs/Apprentices 3.5%

Note: Totals column may be off due to rounding.

## Appendix A - Wage Rates CW/CE WAGES AND BENEFITS - LOCALS 649, 702 and 725

	T								,,,,,,			
Local 649				Loc	cal Pen	sion - 5%						
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.84	\$5.63	\$0.00	\$1.14	\$0.00	\$1.89	\$46.50	\$0.38	\$0.15	\$0.05	\$0.01	\$47.09
CE 2	\$32.15	\$5.63	\$0.00	\$0.96	\$0.00	\$1.61	\$40.35	\$0.32	\$0.13	\$0.05	\$0.01	\$40.86
CE 1	\$28.35	\$5.63	\$0.00	\$0.85	\$0.00	\$1.42	\$36.25	\$0.28	\$0.11	\$0.05	\$0.01	\$36.70
CW 4	\$24.55	\$5.63	\$0.00	\$0.74	\$0.00	\$1.23	\$32.15	\$0.25	\$0.10	\$0.05	\$0.01	\$32.56
CW 3	\$22.66	\$5.63	\$0.00	\$0.68	\$0.00	\$1.13	\$30.10	\$0.23	\$0.09	\$0.05	\$0.01	\$30.48
CW 2	\$20.76	\$5.63	\$0.00	\$0.62	\$0.00	\$1.04	\$28.05	\$0.21	\$0.08	\$0.05	\$0.01	\$28.40
CW 1	\$18.86	\$5.63	\$0.00	\$0.57	\$0.00	\$0.94	\$26.00	\$0.19	\$0.08	\$0.05	\$0.01	\$26.33
Working Dugs 2 25%												

Working Dues 2.25%

Local 702	9	Loca	Pensio	n 7%,	SIRW 2%					LLMCC		
	Wage	H/W	HRA	NEBF	SIRW	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$36.03	\$5.65	\$0.50	\$1.08	\$0.72	\$2.52	\$46.50	\$0.36	\$0.14	\$0.05	\$0.11	\$47.16
CE 2	\$30.53	\$5.65	\$0.50	\$0.92	\$0.61	\$2.14	\$40.35	\$0.31	\$0.12	\$0.05	\$0.11	\$40.94
CE 1	\$26.87	\$5.65	\$0.50	\$0.81	\$0.54	\$1.88	\$36.25	\$0.27	\$0.11	\$0.05	\$0.11	\$36.79
CW 4	\$23.21	\$5.65	\$0.50	\$0.70	\$0.46	\$1.63	\$32.15	\$0.23	\$0.09	\$0.05	\$0.11	\$32.63
CW 3	\$21.38	\$5.65	\$0.50	\$0.64	\$0.43	\$1.50	\$30.10	\$0.21	\$0.09	\$0.05	\$0.11	\$30.56
CW 2	\$19.55	\$5.65	\$0.50	\$0.59	\$0.39	\$1.37	\$28.05	\$0.20	\$0.08	\$0.05	\$0.11	\$28.49
CW 1	\$17.73	\$5.65	\$0.50	\$0.53	\$0.35	\$1.24	\$26.00	\$0.18	\$0.07	\$0.05	\$0.11	\$26.41

Working Dues 3.25%

			Pen	sion - 8%					LLMCC		
Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
\$36.53	\$5.65	\$0.30	\$1.10	\$0.00	\$2.92	\$46.50	\$0.37	\$0.15	\$0.05	\$0.11	\$47.18
\$30.99	\$5.65	\$0.30	\$0.93	\$0.00	\$2.48	\$40.35	\$0.31	\$0.12	\$0.05	\$0.11	\$40.94
\$27.30	\$5.65	\$0.30	\$0.82	\$0.00	\$2.18	\$36.25	\$0.27	\$0.11	\$0.05	\$0.11	\$36.79
\$23.60	\$5.65	\$0.30	\$0.71	\$0.00	\$1.89	\$32.15	\$0.24	\$0.09	\$0.05	\$0.11	\$32.64
\$21.76	\$5.65	\$0.30	\$0.65	\$0.00	\$1.74	\$30.10	\$0.22	\$0.09	\$0.05	\$0.11	\$30.57
\$19.91	\$5.65	\$0.30	\$0.60	\$0.00	\$1.59	\$28.05	\$0.20	\$0.08	\$0.05	\$0.11	\$28.49
\$18.06	\$5.65	\$0.30	\$0.54	\$0.00	\$1.45	\$26.00	\$0.18	\$0.07	\$0.05	\$0.11	\$26.41
	\$36.53 \$30.99 \$27.30 \$23.60 \$21.76 \$19.91	\$36.53 \$5.65 \$30.99 \$5.65 \$27.30 \$5.65 \$23.60 \$5.65 \$21.76 \$5.65 \$19.91 \$5.65	\$36.53 \$5.65 \$0.30 \$30.99 \$5.65 \$0.30 \$27.30 \$5.65 \$0.30 \$23.60 \$5.65 \$0.30 \$21.76 \$5.65 \$0.30 \$19.91 \$5.65 \$0.30	\$36.53 \$5.65 \$0.30 \$1.10 \$30.99 \$5.65 \$0.30 \$0.93 \$27.30 \$5.65 \$0.30 \$0.82 \$23.60 \$5.65 \$0.30 \$0.71 \$21.76 \$5.65 \$0.30 \$0.65 \$19.91 \$5.65 \$0.30 \$0.60	Wage         H/W         HRA         NEBF         Other           \$36.53         \$5.65         \$0.30         \$1.10         \$0.00           \$30.99         \$5.65         \$0.30         \$0.93         \$0.00           \$27.30         \$5.65         \$0.30         \$0.82         \$0.00           \$23.60         \$5.65         \$0.30         \$0.71         \$0.00           \$21.76         \$5.65         \$0.30         \$0.65         \$0.00           \$19.91         \$5.65         \$0.30         \$0.60         \$0.00	Wage         H/W         HRA         NEBF         Other         Pension           \$36.53         \$5.65         \$0.30         \$1.10         \$0.00         \$2.92           \$30.99         \$5.65         \$0.30         \$0.93         \$0.00         \$2.48           \$27.30         \$5.65         \$0.30         \$0.82         \$0.00         \$2.18           \$23.60         \$5.65         \$0.30         \$0.71         \$0.00         \$1.89           \$21.76         \$5.65         \$0.30         \$0.65         \$0.00         \$1.74           \$19.91         \$5.65         \$0.30         \$0.60         \$0.00         \$1.59	\$36.53 \$5.65 \$0.30 \$1.10 \$0.00 \$2.92 \$46.50 \$30.99 \$5.65 \$0.30 \$0.93 \$0.00 \$2.48 \$40.35 \$27.30 \$5.65 \$0.30 \$0.82 \$0.00 \$2.18 \$36.25 \$23.60 \$5.65 \$0.30 \$0.71 \$0.00 \$1.89 \$32.15 \$21.76 \$5.65 \$0.30 \$0.65 \$0.00 \$1.74 \$30.10 \$19.91 \$5.65 \$0.30 \$0.60 \$0.00 \$1.59 \$28.05	Wage         H/W         HRA         NEBF         Other         Pension         Sub-Total         JATC           \$36.53         \$5.65         \$0.30         \$1.10         \$0.00         \$2.92         \$46.50         \$0.37           \$30.99         \$5.65         \$0.30         \$0.93         \$0.00         \$2.48         \$40.35         \$0.31           \$27.30         \$5.65         \$0.30         \$0.82         \$0.00         \$2.18         \$36.25         \$0.27           \$23.60         \$5.65         \$0.30         \$0.71         \$0.00         \$1.89         \$32.15         \$0.24           \$21.76         \$5.65         \$0.30         \$0.65         \$0.00         \$1.74         \$30.10         \$0.22           \$19.91         \$5.65         \$0.30         \$0.60         \$0.00         \$1.59         \$28.05         \$0.20	Wage         H/W         HRA         NEBF         Other         Pension         Sub-Total         JATC         NECA SC           \$36.53         \$5.65         \$0.30         \$1.10         \$0.00         \$2.92         \$46.50         \$0.37         \$0.15           \$30.99         \$5.65         \$0.30         \$0.93         \$0.00         \$2.48         \$40.35         \$0.31         \$0.12           \$27.30         \$5.65         \$0.30         \$0.82         \$0.00         \$2.18         \$36.25         \$0.27         \$0.11           \$23.60         \$5.65         \$0.30         \$0.71         \$0.00         \$1.89         \$32.15         \$0.24         \$0.09           \$21.76         \$5.65         \$0.30         \$0.65         \$0.00         \$1.74         \$30.10         \$0.22         \$0.09           \$19.91         \$5.65         \$0.30         \$0.60         \$0.00         \$1.59         \$28.05         \$0.20         \$0.08	Wage         H/W         HRA         NEBF         Other         Pension         Sub-Total         JATC         NECA SC         AMF           \$36.53         \$5.65         \$0.30         \$1.10         \$0.00         \$2.92         \$46.50         \$0.37         \$0.15         \$0.05           \$30.99         \$5.65         \$0.30         \$0.93         \$0.00         \$2.48         \$40.35         \$0.31         \$0.12         \$0.05           \$27.30         \$5.65         \$0.30         \$0.82         \$0.00         \$2.18         \$36.25         \$0.27         \$0.11         \$0.05           \$23.60         \$5.65         \$0.30         \$0.71         \$0.00         \$1.89         \$32.15         \$0.24         \$0.09         \$0.05           \$21.76         \$5.65         \$0.30         \$0.65         \$0.00         \$1.74         \$30.10         \$0.22         \$0.09         \$0.05           \$19.91         \$5.65         \$0.30         \$0.60         \$0.00         \$1.59         \$28.05         \$0.20         \$0.08         \$0.05	Wage         H/W         HRA         NEBF         Other         Pension         Sub-Total         JATC         NECA SC         AMF         NLMCC           \$36.53         \$5.65         \$0.30         \$1.10         \$0.00         \$2.92         \$46.50         \$0.37         \$0.15         \$0.05         \$0.11           \$30.99         \$5.65         \$0.30         \$0.93         \$0.00         \$2.48         \$40.35         \$0.31         \$0.12         \$0.05         \$0.11           \$27.30         \$5.65         \$0.30         \$0.82         \$0.00         \$2.18         \$36.25         \$0.27         \$0.11         \$0.05         \$0.11           \$23.60         \$5.65         \$0.30         \$0.71         \$0.00         \$1.89         \$32.15         \$0.24         \$0.09         \$0.05         \$0.11           \$21.76         \$5.65         \$0.30         \$0.65         \$0.00         \$1.74         \$30.10         \$0.22         \$0.09         \$0.05         \$0.11           \$19.91         \$5.65         \$0.30         \$0.60         \$0.00         \$1.59         \$28.05         \$0.20         \$0.08         \$0.05         \$0.11

Working Dues Journeymen/CE3 4.5%, CE1&2/CWs/Apprentices 3.5%

Note: Totals column may be off due to rounding.