

**WAGE RATES FORM - LOCAL #702
SOUTHERN ILLINOIS DIVISION - WEST FRANKFORT, IL**

Inside Labor Agreement

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Reflects Package Allocation

June 1, 2024 thru December 31, 2024														
Classification	Amount As Per JW	Base Wage	Health & Welfare	LU Pension (30%)	S/R*	NEBF (3%)	Retiree Welfare 2.5%	JATC (.5%)	Sub Total Package	JATC (1.5%)	LMCC	AMF	NECA (.4%)	Total Package
Journeyman	100%	51.02	9.35	15.31		1.53	1.28	0.26	78.75	0.77	0.10	0.20	0.20	80.02
Foreman	JW+\$3.50	54.52	9.35	16.36		1.64	1.36	0.27	83.50	0.82	0.10	0.20	0.22	84.84
General Foreman	JW+\$6.50	57.52	9.35	17.26		1.73	1.44	0.29	87.59	0.86	0.10	0.20	0.23	88.98
Apprentices (<i>Advancement requires minimum accumulated on-the-job training hours plus completion of that year of school</i>)														
0-2000 Hours	50%	25.51	9.35			0.77	0.64	0.13	36.40	0.38	0.10	0.20	0.10	37.18
2001-3500 Hours	55%	28.06	9.35	8.42		0.84	0.70	0.14	47.51	0.42	0.10	0.20	0.11	48.34
3501-5000 Hours	65%	33.16	9.35	9.95		0.99	0.83	0.17	54.45	0.50	0.10	0.20	0.13	55.38
5001-6500 Hours	75%	38.27	9.35	11.48		1.15	0.96	0.19	61.40	0.57	0.10	0.20	0.15	62.42
6501-8000 Hours	90%	45.92	9.35	13.78		1.38	1.15	0.23	71.81	0.69	0.10	0.20	0.18	72.98

**** Total Columns May be Off Due to Rounding**

* Special Reserve Fund for Pension Obligation for Military Service, \$.005 (one-half cent based on per clock hour worked) was suspended effective January, 2008 hours.

Working Assessment 3.25% Deduction

Savings 10% Deduction