APPENDIX B SCHEDULE OF MINIMUM HOURLY WAGE RATES

1-1-2025

3% General Wage Increase for all classifications listed below

Supervising Crew Leader	
Crew Leader	
Cable Splicer	\$26.68
Equip. Operator	\$25.07
Equipment Operator Trainee:	
0 - 1000 hrs.	\$18.09
1001 – 2000 hrs.	\$19.29
2001 – 3000 hrs.	\$20.49
3001 - 4000 hrs.	\$22.91
Cable Splicer:	
0 - 1000 hrs.	\$15.39
1001 – 2000 hrs.	\$16.68
2001 – 3000 hrs.	\$17.95
3001 – 4000 hrs.	\$19.24
4001 – 5000 hrs.	\$20.52
5001 – 6000 hrs.	\$21.81
6001 – 7000 hrs.	\$23.07
7001 – 8000 hrs.	\$24.37
Groundman A	\$20.26
Groundman A Trainee:	
0 - 1000 hrs.	\$15.58
1001 - 2000 hrs.	\$17.54

APPENDIX B SCHEDULE OF MINIMUM HOURLY WAGE RATES

1-1-2025

3% General Wage Increase for all classifications listed below

Supervising Crew Leader	
Crew Leader	
Cable Splicer	\$26.68
Equip. Operator	\$25.07
Equipment Operator Trainee:	
0 - 1000 hrs.	\$18.09
1001 – 2000 hrs.	\$19.29
2001 – 3000 hrs.	\$20.49
3001 - 4000 hrs.	\$22.91
Cable Splicer:	
0 - 1000 hrs.	\$15.39
1001 – 2000 hrs.	\$16.68
2001 – 3000 hrs.	\$17.95
3001 – 4000 hrs.	\$19.24
4001 – 5000 hrs.	\$20.52
5001 – 6000 hrs.	\$21.81
6001 – 7000 hrs.	\$23.07
7001 – 8000 hrs.	\$24.37
Groundman A	\$20.26
Groundman A Trainee:	
0 - 1000 hrs.	\$15.58
1001 - 2000 hrs.	\$17.54