

**WAGE RATES FORM - LOCAL #702
SOUTHERN ILLINOIS DIVISION - WEST FRANKFORT, IL**

Inside Labor Agreement

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Reflects Package Allocation

January 1, 2025 thru May 31, 2025														
Classification	Amount As Per JW	Base Wage	Health & Welfare	LU Pension (30%)	S/R*	NEBF (3%)	Retiree Welfare 2.5%	JATC (.5%)	Sub Total Package	JATC (1.5%)	LMCC	AMF	NECA (.4%)	Total Package
Journeyman	100%	52.14	9.60	15.64		1.56	1.30	0.26	80.50	0.78	0.10	0.20	0.21	81.79
Foreman	JW+\$3.50	55.64	9.60	16.69		1.67	1.39	0.28	85.27	0.83	0.10	0.20	0.22	86.62
General Foreman	JW+\$6.50	58.64	9.60	17.59		1.76	1.47	0.29	89.35	0.88	0.10	0.20	0.23	90.76
Apprentices (<i>Advancement requires minimum accumulated on-the-job training hours plus completion of that year of school</i>)														
0-2000 Hours	50%	26.07	9.60			0.78	0.65	0.13	37.23	0.39	0.10	0.20	0.10	38.02
2001-3500 Hours	55%	28.68	9.60	8.60		0.86	0.72	0.14	48.60	0.43	0.10	0.20	0.11	49.44
3501-5000 Hours	65%	33.89	9.60	10.17		1.02	0.85	0.17	55.70	0.51	0.10	0.20	0.14	56.65
5001-6500 Hours	75%	39.11	9.60	11.73		1.17	0.98	0.20	62.79	0.59	0.10	0.20	0.16	63.84
6501-8000 Hours	90%	46.93	9.60	14.08		1.41	1.17	0.23	73.42	0.70	0.10	0.20	0.19	74.61

**** Total Columns May be Off Due to Rounding**

* Special Reserve Fund for Pension Obligation for Military Service, \$.005 (one-half cent based on per clock hour worked) was suspended effective January, 2008 hours.

Working Assessment 3.25% Deduction

Savings 10% Deduction