

## Appendix A - Wage Rates

### CW/CE WAGES AND BENEFITS - LOCALS 16, 34, 146 and 193

Local 16	Local Pension - 10.2%										LLMCC	
	Wage	H/W	HRA	NEBF	Other	DC	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.41	\$5.65	\$0.00	\$1.12	\$0.00	\$3.82	\$48.00	\$0.37	\$0.15	\$0.05	\$0.11	\$48.68
CE 2	\$31.98	\$5.65	\$0.00	\$0.96	\$0.00	\$3.26	\$41.85	\$0.32	\$0.13	\$0.05	\$0.11	\$42.46
CE 1	\$28.36	\$5.65	\$0.00	\$0.85	\$0.00	\$2.89	\$37.75	\$0.28	\$0.11	\$0.05	\$0.11	\$38.30
CW 4	\$24.74	\$5.65	\$0.00	\$0.74	\$0.00	\$2.52	\$33.65	\$0.25	\$0.10	\$0.05	\$0.11	\$34.16
CW 3	\$22.92	\$5.65	\$0.00	\$0.69	\$0.00	\$2.34	\$31.60	\$0.23	\$0.09	\$0.05	\$0.11	\$32.08
CW 2	\$21.12	\$5.65	\$0.00	\$0.63	\$0.00	\$2.15	\$29.55	\$0.21	\$0.08	\$0.05	\$0.11	\$30.00
CW 1	\$19.30	\$5.65	\$0.00	\$0.58	\$0.00	\$1.97	\$27.50	\$0.19	\$0.08	\$0.05	\$0.11	\$27.93

Working Dues 4%

Local 34	Pension Annuity - 10%										LLMCC	
	Wage	H/W	HRA	NEBF	Other	Annuity	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.48	\$5.65	\$0.00	\$1.12	\$0.00	\$3.75	\$48.00	\$0.37	\$0.15	\$0.05	\$0.11	\$48.68
CE 2	\$32.04	\$5.65	\$0.00	\$0.96	\$0.00	\$3.20	\$41.85	\$0.32	\$0.13	\$0.05	\$0.11	\$42.46
CE 1	\$28.41	\$5.65	\$0.00	\$0.85	\$0.00	\$2.84	\$37.75	\$0.28	\$0.11	\$0.05	\$0.11	\$38.30
CW 4	\$24.78	\$5.65	\$0.00	\$0.74	\$0.00	\$2.48	\$33.65	\$0.25	\$0.10	\$0.05	\$0.11	\$34.16
CW 3	\$22.96	\$5.65	\$0.00	\$0.69	\$0.00	\$2.30	\$31.60	\$0.23	\$0.09	\$0.05	\$0.11	\$32.08
CW 2	\$21.15	\$5.65	\$0.00	\$0.63	\$0.00	\$2.12	\$29.55	\$0.21	\$0.08	\$0.05	\$0.11	\$30.00
CW 1	\$19.34	\$5.65	\$0.00	\$0.58	\$0.00	\$1.93	\$27.50	\$0.19	\$0.08	\$0.05	\$0.11	\$27.93

Working Dues 3%

Local 146	Local Pension - 12% (CW's - 0%)											
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$36.83	\$5.65	\$0.00	\$1.10	\$0.00	\$4.42	\$48.00	\$0.37	\$0.15	\$0.05	\$0.01	\$48.58
CE 2	\$31.48	\$5.65	\$0.00	\$0.94	\$0.00	\$3.78	\$41.85	\$0.31	\$0.13	\$0.05	\$0.01	\$42.35
CE 1	\$27.91	\$5.65	\$0.00	\$0.84	\$0.00	\$3.35	\$37.75	\$0.28	\$0.11	\$0.05	\$0.01	\$38.20
CW 4	\$27.18	\$5.65	\$0.00	\$0.82	\$0.00	\$0.00	\$33.65	\$0.27	\$0.11	\$0.05	\$0.01	\$34.09
CW 3	\$25.19	\$5.65	\$0.00	\$0.76	\$0.00	\$0.00	\$31.60	\$0.25	\$0.10	\$0.05	\$0.01	\$32.01
CW 2	\$23.20	\$5.65	\$0.00	\$0.70	\$0.00	\$0.00	\$29.55	\$0.23	\$0.09	\$0.05	\$0.01	\$29.93
CW 1	\$21.21	\$5.65	\$0.00	\$0.64	\$0.00	\$0.00	\$27.50	\$0.21	\$0.08	\$0.05	\$0.01	\$27.85

Working Dues 4%

Local 193	NEAP - 10%											
	Wage	H/W	HRA	NEBF	Other	NEAP	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.48	\$5.65	\$0.00	\$1.12	\$0.00	\$3.75	\$48.00	\$0.37	\$0.15	\$0.05	\$0.01	\$48.58
CE 2	\$32.04	\$5.65	\$0.00	\$0.96	\$0.00	\$3.20	\$41.85	\$0.32	\$0.13	\$0.05	\$0.01	\$42.36
CE 1	\$28.41	\$5.65	\$0.00	\$0.85	\$0.00	\$2.84	\$37.75	\$0.28	\$0.11	\$0.05	\$0.01	\$38.20
CW 4	\$24.78	\$5.65	\$0.00	\$0.74	\$0.00	\$2.48	\$33.65	\$0.25	\$0.10	\$0.05	\$0.01	\$34.06
CW 3	\$22.96	\$5.65	\$0.00	\$0.69	\$0.00	\$2.30	\$31.60	\$0.23	\$0.09	\$0.05	\$0.01	\$31.98
CW 2	\$21.15	\$5.65	\$0.00	\$0.63	\$0.00	\$2.12	\$29.55	\$0.21	\$0.08	\$0.05	\$0.01	\$29.90
CW 1	\$19.34	\$5.65	\$0.00	\$0.58	\$0.00	\$1.93	\$27.50	\$0.19	\$0.08	\$0.05	\$0.01	\$27.83

Working Dues 3.5% for CE's, 2.5% for CW's

## Appendix A - Wage Rates

### CW/CE WAGES AND BENEFITS - LOCALS 197, 309, 538 and 601

Local 197	Local Pension Annuity - 10%											
	Wage	H/W	HRA	NEBF	Other	Annuity	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$34.86	\$8.60	\$0.00	\$1.05	\$0.00	\$3.49	\$48.00	\$0.35	\$0.14	\$0.05	\$0.01	\$48.55
CE 2	\$29.43	\$8.60	\$0.00	\$0.88	\$0.00	\$2.94	\$41.85	\$0.29	\$0.12	\$0.05	\$0.01	\$42.32
CE 1	\$25.80	\$8.60	\$0.00	\$0.77	\$0.00	\$2.58	\$37.75	\$0.26	\$0.10	\$0.05	\$0.01	\$38.17
CW 4	\$24.78	\$5.65	\$0.00	\$0.74	\$0.00	\$2.48	\$33.65	\$0.25	\$0.10	\$0.05	\$0.01	\$34.06
CW 3	\$22.96	\$5.65	\$0.00	\$0.69	\$0.00	\$2.30	\$31.60	\$0.23	\$0.09	\$0.05	\$0.01	\$31.98
CW 2	\$21.15	\$5.65	\$0.00	\$0.63	\$0.00	\$2.12	\$29.55	\$0.21	\$0.08	\$0.05	\$0.01	\$29.90
CW 1	\$19.34	\$5.65	\$0.00	\$0.58	\$0.00	\$1.93	\$27.50	\$0.19	\$0.08	\$0.05	\$0.01	\$27.83

Working Dues 4%

Local 309	Local Pension - 10%										LMCC	
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.58	\$4.40	\$0.00	\$1.16	\$0.00	\$3.86	\$48.00	\$0.39	\$0.15	\$0.05	\$0.11	\$48.70
CE 2	\$33.14	\$4.40	\$0.00	\$0.99	\$0.00	\$3.32	\$41.85	\$0.33	\$0.13	\$0.05	\$0.11	\$42.47
CE 1	\$29.51	\$4.40	\$0.00	\$0.89	\$0.00	\$2.95	\$37.75	\$0.30	\$0.12	\$0.05	\$0.11	\$38.33
CW 4	\$25.88	\$4.40	\$0.00	\$0.78	\$0.00	\$2.59	\$33.65	\$0.26	\$0.10	\$0.05	\$0.11	\$34.17
CW 3	\$24.07	\$4.40	\$0.00	\$0.72	\$0.00	\$2.41	\$31.60	\$0.24	\$0.10	\$0.05	\$0.11	\$32.10
CW 2	\$22.25	\$4.40	\$0.00	\$0.67	\$0.00	\$2.23	\$29.55	\$0.22	\$0.09	\$0.05	\$0.11	\$30.02
CW 1	\$20.44	\$4.40	\$0.00	\$0.61	\$0.00	\$2.05	\$27.50	\$0.20	\$0.08	\$0.05	\$0.11	\$27.94

Working Dues 2%

Local 538	401(k) - 10% for CEs										LLMCC	
	Wage	H/W	HRA	NEBF	Other	401(k)	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.39	\$5.65	\$0.10	\$1.12	\$0.00	\$3.74	\$48.00	\$0.37	\$0.15	\$0.05	\$0.11	\$48.68
CE 2	\$31.94	\$5.65	\$0.10	\$0.96	\$0.00	\$3.20	\$41.85	\$0.32	\$0.13	\$0.05	\$0.11	\$42.46
CE 1	\$28.32	\$5.65	\$0.10	\$0.85	\$0.00	\$2.83	\$37.75	\$0.28	\$0.11	\$0.05	\$0.11	\$38.30
CW 4	\$27.09	\$5.65	\$0.10	\$0.81	\$0.00	\$0.00	\$33.65	\$0.27	\$0.11	\$0.05	\$0.11	\$34.19
CW 3	\$25.10	\$5.65	\$0.10	\$0.75	\$0.00	\$0.00	\$31.60	\$0.25	\$0.10	\$0.05	\$0.11	\$32.11
CW 2	\$23.11	\$5.65	\$0.10	\$0.69	\$0.00	\$0.00	\$29.55	\$0.23	\$0.09	\$0.05	\$0.11	\$30.03
CW 1	\$21.12	\$5.65	\$0.10	\$0.63	\$0.00	\$0.00	\$27.50	\$0.21	\$0.08	\$0.05	\$0.11	\$27.95

Working Dues 6%

Local 601	401(k) - 10% for CEs										LLMCC	
	Wage	H/W	HRA	NEBF	Other	401(k)	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.39	\$5.65	\$0.10	\$1.12	\$0.00	\$3.74	\$48.00	\$0.37	\$0.15	\$0.05	\$0.01	\$48.58
CE 2	\$31.94	\$5.65	\$0.10	\$0.96	\$0.00	\$3.20	\$41.85	\$0.32	\$0.13	\$0.05	\$0.01	\$42.36
CE 1	\$28.32	\$5.65	\$0.10	\$0.85	\$0.00	\$2.83	\$37.75	\$0.28	\$0.11	\$0.05	\$0.01	\$38.20
CW 4	\$27.09	\$5.65	\$0.10	\$0.81	\$0.00	\$0.00	\$33.65	\$0.27	\$0.11	\$0.05	\$0.01	\$34.09
CW 3	\$25.10	\$5.65	\$0.10	\$0.75	\$0.00	\$0.00	\$31.60	\$0.25	\$0.10	\$0.05	\$0.01	\$32.01
CW 2	\$23.11	\$5.65	\$0.10	\$0.69	\$0.00	\$0.00	\$29.55	\$0.23	\$0.09	\$0.05	\$0.01	\$29.93
CW 1	\$21.12	\$5.65	\$0.10	\$0.63	\$0.00	\$0.00	\$27.50	\$0.21	\$0.08	\$0.05	\$0.01	\$27.85

Working Dues 3%

## Appendix A - Wage Rates

### CW/CE WAGES AND BENEFITS - LOCALS 649, 702 and 725

Local 649	Local Pension - 5%											
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$39.12	\$5.75	\$0.00	\$1.17	\$0.00	\$1.96	\$48.00	\$0.39	\$0.16	\$0.05	\$0.01	\$48.61
CE 2	\$33.43	\$5.75	\$0.00	\$1.00	\$0.00	\$1.67	\$41.85	\$0.33	\$0.13	\$0.05	\$0.01	\$42.37
CE 1	\$29.63	\$5.75	\$0.00	\$0.89	\$0.00	\$1.48	\$37.75	\$0.30	\$0.12	\$0.05	\$0.01	\$38.23
CW 4	\$25.83	\$5.75	\$0.00	\$0.77	\$0.00	\$1.30	\$33.65	\$0.26	\$0.10	\$0.05	\$0.01	\$34.07
CW 3	\$23.93	\$5.75	\$0.00	\$0.72	\$0.00	\$1.20	\$31.60	\$0.24	\$0.10	\$0.05	\$0.01	\$32.00
CW 2	\$22.04	\$5.75	\$0.00	\$0.66	\$0.00	\$1.10	\$29.55	\$0.22	\$0.09	\$0.05	\$0.01	\$29.92
CW 1	\$20.14	\$5.75	\$0.00	\$0.60	\$0.00	\$1.01	\$27.50	\$0.20	\$0.08	\$0.05	\$0.01	\$27.84

Working Dues 2.25%

Local 702	Local Pension 7%, SIRW 2%										LLMCC	
	Wage	H/W	HRA	NEBF	SIRW	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.36	\$5.65	\$0.50	\$1.12	\$0.75	\$2.62	\$48.00	\$0.37	\$0.15	\$0.05	\$0.11	\$48.68
CE 2	\$31.87	\$5.65	\$0.50	\$0.96	\$0.64	\$2.23	\$41.85	\$0.32	\$0.13	\$0.05	\$0.11	\$42.46
CE 1	\$28.21	\$5.65	\$0.50	\$0.85	\$0.56	\$1.98	\$37.75	\$0.28	\$0.11	\$0.05	\$0.11	\$38.30
CW 4	\$24.55	\$5.65	\$0.50	\$0.74	\$0.49	\$1.72	\$33.65	\$0.25	\$0.10	\$0.05	\$0.11	\$34.16
CW 3	\$22.72	\$5.65	\$0.50	\$0.68	\$0.46	\$1.59	\$31.60	\$0.23	\$0.09	\$0.05	\$0.11	\$32.08
CW 2	\$20.89	\$5.65	\$0.50	\$0.63	\$0.42	\$1.46	\$29.55	\$0.21	\$0.08	\$0.05	\$0.11	\$30.00
CW 1	\$19.07	\$5.65	\$0.50	\$0.57	\$0.38	\$1.33	\$27.50	\$0.19	\$0.08	\$0.05	\$0.11	\$27.93

Working Dues 3.25%

Local 725	Pension - 8%										LLMCC	
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$37.88	\$5.65	\$0.30	\$1.14	\$0.00	\$3.03	\$48.00	\$0.38	\$0.15	\$0.05	\$0.11	\$48.69
CE 2	\$32.34	\$5.65	\$0.30	\$0.97	\$0.00	\$2.59	\$41.85	\$0.32	\$0.13	\$0.05	\$0.11	\$42.46
CE 1	\$28.65	\$5.65	\$0.30	\$0.86	\$0.00	\$2.29	\$37.75	\$0.29	\$0.11	\$0.05	\$0.11	\$38.31
CW 4	\$24.95	\$5.65	\$0.30	\$0.75	\$0.00	\$2.00	\$33.65	\$0.25	\$0.10	\$0.05	\$0.11	\$34.16
CW 3	\$23.11	\$5.65	\$0.30	\$0.69	\$0.00	\$1.85	\$31.60	\$0.23	\$0.09	\$0.05	\$0.11	\$32.08
CW 2	\$21.26	\$5.65	\$0.30	\$0.64	\$0.00	\$1.70	\$29.55	\$0.21	\$0.09	\$0.05	\$0.11	\$30.01
CW 1	\$19.42	\$5.65	\$0.30	\$0.58	\$0.00	\$1.55	\$27.50	\$0.19	\$0.08	\$0.05	\$0.11	\$27.93

Working Dues Journeymen/CE3 4.5%, CE1&2/CWs/Apprentices 3.5%

Note: Totals column may be off due to rounding.