

AGREEMENT BETWEEN

INTERNATIONAL UNION OF OPERATING ENGINEERS ("IUOE")

AND

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS ("IBEW")

WHEREAS, through this Agreement, the IBEW and IUOE desire to clarify jurisdiction over work performed in connection with the construction, repair, maintenance, and dismantling of transmission projects;

WHEREAS, through this Agreement, the IBEW and IUOE desire to provide a process for certain work to be performed by workers represented by IUOE in those circumstances in which workers represented by the IBEW are unavailable to perform such work.

NOW THEREFORE, IUOE and the IBEW agree as follows:


1. For purposes of this agreement, "Transmission Work" shall include the following with respect to the construction and installation of transmission cable of 34.5 kv or above ("Transmission Cable"):
 - a. Wood pole construction work, including the digging and backfilling of holes for poles and anchors, by hand or by mechanical equipment; the moving of workers, tools and equipment, except when such vehicles or equipment are moved or transported by common carrier between projects; the handling, unloading, and distribution of all materials; the assembly and erection of all materials and structures including guying, stringing of conductors; and all work necessary to the ultimate completion of wood pole lines, towers, switch structures, or similar wood pole structures where used for the purpose of carrying Transmission Cable.
 - b. Steel, metal, concrete, and/or all other materials used for outside construction work where such construction is used for the purpose of carrying Transmission Cable, which includes construction of transmission towers, including the following: all excavation work for pads, foundations, anchors, etc.; the construction of such pads or foundations; the backfilling and grounding of and around such pads or foundations; the moving of all workers, tools and equipment except when such vehicles or equipment are moved or transported by common carrier between projects; the handling, distribution, sorting and assembly of all structures, the stringing and installation of wires, cables, and insulators or other electrical equipment suspended from such structures; and all operations necessary for the ultimate completion of all such work.

projects where the IUOE is present and working under the Supplemental Workforce Agreement.

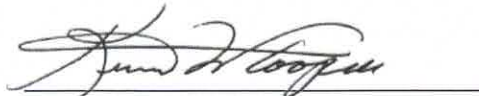
6. Where necessary, the IBEW and IUOE will use their best efforts to encourage their affiliated local unions and their signatory owners and contractors to agree to the Supplemental Workforce Agreement with respect to the performance of certain agreed upon Transmission Work.

Signed this 1st day of April, 2025.

International Union of Operating
Engineers


John L. Downey
General President

International Brotherhood of
Electrical Workers


Kenneth W. Cooper
International President

JURISDICTIONAL AGREEMENT BETWEEN
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA ("LiUNA")
AND
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
("IBEW")

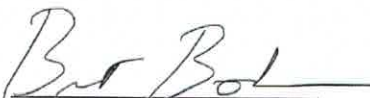
WHEREAS, through this Agreement, the IBEW and LiUNA desire to clarify jurisdiction concerning the installation of underground conduit for electrical transmission cable through an agreement that will be recognized as an agreement between International Unions under the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry and elsewhere.

NOW THEREFORE, LiUNA and the IBEW agree as follows:

1. For purposes of this Agreement, "electrical transmission cable" shall mean cable of 34.5 KV or above that runs from a generating source to a substation or from a substation to another substation, and "conduit" shall mean any channel that forms a physical pathway for the sole purpose of electrical transmission cable, whether deemed conduit, raceway, or duct bank.
2. The installation of underground conduit for the carrying of electrical transmission cable from a generating source to a substation or from a substation to another substation is the work of the IBEW.
3. In jurisdictions in which there is a jurisdictional agreement at the local level between affiliates of the IBEW and LiUNA concerning the installation of underground conduit for the carrying of electrical transmission cable, such jurisdictional agreement shall apply notwithstanding this Agreement. Any disputes over whether a local jurisdictional agreement is applicable, shall be referred to the General Presidents of the International Unions or their designee(s) for resolution.

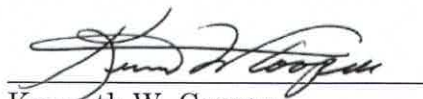
Signed this 18 day of August, 2023.

Laborers International Union of
North America



Brent D. Booker
General President

International Brotherhood of
Electrical Workers



Kenneth W. Cooper
International President