

Schedule A
Employer Matching Contributions for Ameren Employees

Participants who are members of	Union Code	Effective Date	Percentage Matched	Basic Match (Per \$1 per %)	Additional Match	Total Matching Contribution
Ameren UE						
Local 1455 IBEW	JA	7/1/2001	1 – 3%	\$0.75	\$0.25	\$1.00
Local 1455 RW IBEW	TA JB TB	8/24/2007	4 – 6%	\$0.25	\$0.25	\$0.50
Local 1439 IBEW	IA	7/1/2001	1 – 3%	\$0.75	\$0.25	\$1.00
Local 309 IBEW	PA		4 – 6%	\$0.25	\$0.25	\$0.50
Local 649 IBEW	VA					
Local 1439 S IBEW	WA					
Local 702 IBEW (Clerical)	CA	5/1/2002	1 – 3%	\$0.75	\$0.25	\$1.00
			4 – 6%	\$0.25	\$0.25	\$0.50
Local 702 IBEW (Physical)	BA	4/1/2002	1 – 3%	\$0.75	\$0.25	\$1.00
			4 – 6%	\$0.25	\$0.25	\$0.50
Local 11 - UGSOA	SO	7/1/2012	1 – 3%	\$0.75	\$0.25	\$1.00
			4 – 6%	\$0.25	\$0.25	\$0.50
Local 2 IBEW	FA	5/1/2007	1%	\$0.75	\$0.25	\$1.00
			2 - 6%	\$0.25	\$0.25	\$0.50
Local 148 IUOE	OA	7/1/2001	1 – 6%	\$0.25	\$0.25	\$0.50
Formerly CIPS						
Local 702 IBEW	DA	2/1/2008	1 – 2%	\$0.75	\$0.25	\$1.00
	EA HA		3 – 6%	\$0.25	\$0.25	\$0.50
Formerly CILCO						
Local 51 IBEW	BW	7/1/2005	1 – 2%	\$0.75	\$0.25	\$1.00
			3 – 6%	\$0.25	\$0.25	\$0.50
Ameren IL employees covered under a collective bargaining agreement						
	BB	1/1/2018	1 – 2%	\$0.75	\$0.25	\$1.00
	BC BD BE BF BG BH BJ BK BL BM		3 – 6%	\$0.25	\$0.25	\$0.50
Management						
	XA	7/1/1999	1 – 3%	\$0.75	\$0.25	\$1.00
	YA ZA		4 – 6%	\$0.25	\$0.25	\$0.50