



February 2017

Good Catch/Near Miss Reporting  
**Letter of Mutual Agreement**

All parties agree that when an Ameren co-worker reports a good catch or a near miss, there will be no negative consequences, including disciplinary action or blame, under any circumstance.

Chris Iselin  
Senior Vice President, Power  
Operations and Energy  
Management

Mark Birk  
Senior Vice President,  
Customer Operations

Fadi Diya  
Senior Vice President and Chief  
Nuclear Officer

David Heidbreder  
Business Manager  
IBEW Local 2

Keith Linderer  
Business Manager  
IUOE Local 148

Doug Mueller  
Business Manager  
IBEW Local 1439

Ronald Kohring  
Business Manager  
IBEW Local 1455

Steve Hughart  
Business Manager  
IBEW Local 702

Russell Langland  
President  
UGSOA Local 11

*A Good Catch is defined as the recognition of an act or hazardous condition which, if unaddressed, could result in an unwanted event.*

*A Near Miss is defined as an unintended outcome that did not result in injury, illness or damage, but had the potential to do so.*