

WAGE RATES FORM - LOCAL #702
SOUTHERN ILLINOIS DIVISION - WEST FRANKFORT, IL

Inside Labor Agreement

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Reflects Updated Package Allocation

June 1, 2025 thru December 31, 2025														
Classification	Amount As Per JW	Base Wage	Health & Welfare	LU Pension (30%)	S/R*	NEBF (3%)	Retiree Welfare 2.5%	JATC (.5%)	Sub Total Package	JATC (1.5%)	LMCC	AMF	NECA (.4%)	Total Package
Journeyman	100%	53.22	9.85	15.96		1.60	1.33	0.27	82.23	0.80	0.10	0.20	0.21	83.54
Foreman	JW+\$3.50	56.72	9.85	17.02		1.70	1.42	0.28	86.99	0.85	0.10	0.20	0.23	88.37
General Foreman	JW+\$6.50	59.72	9.85	17.92		1.79	1.49	0.30	91.07	0.90	0.10	0.20	0.24	92.51
Apprentices (<i>Advancement requires minimum accumulated on-the-job training hours plus completion of that year of school</i>)														
0-2000 Hours	50%	26.61	9.85			0.80	0.67	0.13	38.06	0.40	0.10	0.20	0.11	38.87
2001-3500 Hours	55%	29.27	9.85	8.78		0.88	0.73	0.15	49.66	0.44	0.10	0.20	0.12	50.52
3501-5000 Hours	65%	34.59	9.85	10.38		1.04	0.86	0.17	56.89	0.52	0.10	0.20	0.14	57.85
5001-6500 Hours	75%	39.92	9.85	11.98		1.20	1.00	0.20	64.15	0.60	0.10	0.20	0.16	65.21
6501-8000 Hours	90%	47.90	9.85	14.37		1.44	1.20	0.24	75.00	0.72	0.10	0.20	0.19	76.21
** Total Columns May be Off Due to Rounding														

* Special Reserve Fund for Pension Obligation for Military Service, \$.005 (one-half cent based on per clock hour worked) was suspended effective January, 2008 hours.

Working Assessment 3.25% Deduction

Savings 10% Deduction