

WAGE RATES FORM - LOCAL #702
SOUTHERN ILLINOIS DIVISION - WEST FRANKFORT, IL

Inside Labor Agreement

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Reflects Wage Rate Allocation

January 1, 2026 thru May 31, 2026														
Classification	Amount As Per JW	Base Wage	Health & Welfare	LU Pension (30%)	S/R*	NEBF (3%)	Retiree Welfare 2.5%	JATC (.5%)	Sub Total Package	JATC (1.5%)	LMCC	AMF	NECA (.4%)	Total Package
Journeyman	100%	54.49	9.85	16.35		1.63	1.36	0.27	83.95	0.82	0.10	0.20	0.22	85.29
Foreman	JW+\$3.50	57.99	9.85	17.40		1.74	1.45	0.29	88.72	0.87	0.10	0.20	0.23	90.12
General Foreman	JW+\$6.50	60.99	9.85	18.30		1.83	1.52	0.30	92.79	0.91	0.10	0.20	0.24	94.24
Apprentices (<i>Advancement requires minimum accumulated on-the-job training hours plus completion of that year of school</i>)														
0-2000 Hours	50%	27.25	9.85			0.82	0.68	0.14	38.74	0.41	0.10	0.20	0.11	39.56
2001-3500 Hours	55%	29.97	9.85	8.99		0.90	0.75	0.15	50.61	0.45	0.10	0.20	0.12	51.48
3501-5000 Hours	65%	35.42	9.85	10.63		1.06	0.89	0.18	58.03	0.53	0.10	0.20	0.14	59.00
5001-6500 Hours	75%	40.87	9.85	12.26		1.23	1.02	0.20	65.43	0.61	0.10	0.20	0.16	66.50
6501-8000 Hours	90%	49.04	9.85	14.71		1.47	1.23	0.25	76.55	0.74	0.10	0.20	0.20	77.79
** Total Columns May be Off Due to Rounding														

* Special Reserve Fund for Pension Obligation for Military Service, \$.005 (one-half cent based on per clock hour worked) was suspended effective January , 2008 hours.

Working Assessment 3.25% Deduction

Savings 10% Deduction