

Appendix A - Wage Rates

CW/CE WAGES AND BENEFITS - LOCALS 16, 34, 146 and 193

Local 16	Local Pension - 10.2%										LLMCC	
	Wage	H/W	HRA	NEBF	Other	DC	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.74	\$5.65	\$0.00	\$1.16	\$0.00	\$3.95	\$49.50	\$0.39	\$0.15	\$0.05	\$0.11	\$50.20
CE 2	\$33.11	\$5.65	\$0.00	\$0.99	\$0.00	\$3.38	\$43.13	\$0.33	\$0.13	\$0.05	\$0.11	\$43.75
CE 1	\$29.36	\$5.65	\$0.00	\$0.88	\$0.00	\$2.99	\$38.88	\$0.29	\$0.12	\$0.05	\$0.11	\$39.45
CW 4	\$25.60	\$5.65	\$0.00	\$0.77	\$0.00	\$2.61	\$34.63	\$0.26	\$0.10	\$0.05	\$0.11	\$35.15
CW 3	\$23.72	\$5.65	\$0.00	\$0.71	\$0.00	\$2.42	\$32.50	\$0.24	\$0.09	\$0.05	\$0.11	\$32.99
CW 2	\$21.85	\$5.65	\$0.00	\$0.66	\$0.00	\$2.22	\$30.38	\$0.22	\$0.09	\$0.05	\$0.11	\$30.85
CW 1	\$19.96	\$5.65	\$0.00	\$0.60	\$0.00	\$2.04	\$28.25	\$0.20	\$0.08	\$0.05	\$0.11	\$28.69

Working Dues 4%

Local 34	Pension Annuity - 10%										LLMCC	
	Wage	H/W	HRA	NEBF	Other	Annuity	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.81	\$5.65	\$0.00	\$1.16	\$0.00	\$3.88	\$49.50	\$0.39	\$0.16	\$0.05	\$0.11	\$50.21
CE 2	\$33.17	\$5.65	\$0.00	\$1.00	\$0.00	\$3.31	\$43.13	\$0.33	\$0.13	\$0.05	\$0.11	\$43.75
CE 1	\$29.41	\$5.65	\$0.00	\$0.88	\$0.00	\$2.94	\$38.88	\$0.29	\$0.12	\$0.05	\$0.11	\$39.45
CW 4	\$25.65	\$5.65	\$0.00	\$0.77	\$0.00	\$2.56	\$34.63	\$0.26	\$0.10	\$0.05	\$0.11	\$35.15
CW 3	\$23.76	\$5.65	\$0.00	\$0.71	\$0.00	\$2.38	\$32.50	\$0.24	\$0.10	\$0.05	\$0.11	\$33.00
CW 2	\$21.88	\$5.65	\$0.00	\$0.66	\$0.00	\$2.19	\$30.38	\$0.22	\$0.09	\$0.05	\$0.11	\$30.85
CW 1	\$20.00	\$5.65	\$0.00	\$0.60	\$0.00	\$2.00	\$28.25	\$0.20	\$0.08	\$0.05	\$0.11	\$28.69

Working Dues 3%

Local 146	Local Pension - 12% (CW's - 0%)											
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.13	\$5.65	\$0.00	\$1.14	\$0.00	\$4.58	\$49.50	\$0.38	\$0.15	\$0.05	\$0.01	\$50.09
CE 2	\$32.59	\$5.65	\$0.00	\$0.98	\$0.00	\$3.91	\$43.13	\$0.33	\$0.13	\$0.05	\$0.01	\$43.65
CE 1	\$28.90	\$5.65	\$0.00	\$0.87	\$0.00	\$3.46	\$38.88	\$0.29	\$0.12	\$0.05	\$0.01	\$39.35
CW 4	\$28.14	\$5.65	\$0.00	\$0.84	\$0.00	\$0.00	\$34.63	\$0.28	\$0.11	\$0.05	\$0.01	\$35.08
CW 3	\$26.07	\$5.65	\$0.00	\$0.78	\$0.00	\$0.00	\$32.50	\$0.26	\$0.10	\$0.05	\$0.01	\$32.92
CW 2	\$24.01	\$5.65	\$0.00	\$0.72	\$0.00	\$0.00	\$30.38	\$0.24	\$0.10	\$0.05	\$0.01	\$30.78
CW 1	\$21.94	\$5.65	\$0.00	\$0.66	\$0.00	\$0.00	\$28.25	\$0.22	\$0.09	\$0.05	\$0.01	\$28.62

Working Dues 4%

Local 193	NEAP - 10%											
	Wage	H/W	HRA	NEBF	Other	NEAP	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.81	\$5.65	\$0.00	\$1.16	\$0.00	\$3.88	\$49.50	\$0.39	\$0.16	\$0.05	\$0.01	\$50.11
CE 2	\$33.17	\$5.65	\$0.00	\$1.00	\$0.00	\$3.31	\$43.13	\$0.33	\$0.13	\$0.05	\$0.01	\$43.65
CE 1	\$29.41	\$5.65	\$0.00	\$0.88	\$0.00	\$2.94	\$38.88	\$0.29	\$0.12	\$0.05	\$0.01	\$39.35
CW 4	\$25.65	\$5.65	\$0.00	\$0.77	\$0.00	\$2.56	\$34.63	\$0.26	\$0.10	\$0.05	\$0.01	\$35.05
CW 3	\$23.76	\$5.65	\$0.00	\$0.71	\$0.00	\$2.38	\$32.50	\$0.24	\$0.10	\$0.05	\$0.01	\$32.90
CW 2	\$21.88	\$5.65	\$0.00	\$0.66	\$0.00	\$2.19	\$30.38	\$0.22	\$0.09	\$0.05	\$0.01	\$30.75
CW 1	\$20.00	\$5.65	\$0.00	\$0.60	\$0.00	\$2.00	\$28.25	\$0.20	\$0.08	\$0.05	\$0.01	\$28.59

Working Dues 3.5% for CE's, 2.5% for CW's

Appendix A - Wage Rates

CW/CE WAGES AND BENEFITS - LOCALS 197, 309, 538 and 601

Local 197	Local Pension Annuity - 10%											
	Wage	H/W	HRA	NEBF	Other	Annuity	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$35.97	\$8.85	\$0.00	\$1.08	\$0.00	\$3.60	\$49.50	\$0.36	\$0.14	\$0.05	\$0.01	\$50.06
CE 2	\$30.34	\$8.85	\$0.00	\$0.91	\$0.00	\$3.03	\$43.13	\$0.30	\$0.12	\$0.05	\$0.01	\$43.61
CE 1	\$26.58	\$8.85	\$0.00	\$0.80	\$0.00	\$2.65	\$38.88	\$0.27	\$0.11	\$0.05	\$0.01	\$39.32
CW 4	\$25.65	\$5.65	\$0.00	\$0.77	\$0.00	\$2.56	\$34.63	\$0.26	\$0.10	\$0.05	\$0.01	\$35.05
CW 3	\$23.76	\$5.65	\$0.00	\$0.71	\$0.00	\$2.38	\$32.50	\$0.24	\$0.10	\$0.05	\$0.01	\$32.90
CW 2	\$21.88	\$5.65	\$0.00	\$0.66	\$0.00	\$2.19	\$30.38	\$0.22	\$0.09	\$0.05	\$0.01	\$30.75
CW 1	\$20.00	\$5.65	\$0.00	\$0.60	\$0.00	\$2.00	\$28.25	\$0.20	\$0.08	\$0.05	\$0.01	\$28.59

Working Dues 4%

Local 309	Local Pension - 10%										LMCC	
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$39.91	\$4.40	\$0.00	\$1.20	\$0.00	\$3.99	\$49.50	\$0.40	\$0.16	\$0.05	\$0.11	\$50.22
CE 2	\$34.27	\$4.40	\$0.00	\$1.03	\$0.00	\$3.43	\$43.13	\$0.34	\$0.14	\$0.05	\$0.11	\$43.77
CE 1	\$30.51	\$4.40	\$0.00	\$0.92	\$0.00	\$3.05	\$38.88	\$0.31	\$0.12	\$0.05	\$0.11	\$39.47
CW 4	\$26.75	\$4.40	\$0.00	\$0.80	\$0.00	\$2.68	\$34.63	\$0.27	\$0.11	\$0.05	\$0.11	\$35.17
CW 3	\$24.87	\$4.40	\$0.00	\$0.75	\$0.00	\$2.48	\$32.50	\$0.25	\$0.10	\$0.05	\$0.11	\$33.01
CW 2	\$22.99	\$4.40	\$0.00	\$0.69	\$0.00	\$2.30	\$30.38	\$0.23	\$0.09	\$0.05	\$0.11	\$30.86
CW 1	\$21.11	\$4.40	\$0.00	\$0.63	\$0.00	\$2.11	\$28.25	\$0.21	\$0.08	\$0.05	\$0.11	\$28.70

Working Dues 2%

Local 538	401(k) - 10% for CEs										LLMCC	
	Wage	H/W	HRA	NEBF	Other	401(k)	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.72	\$5.65	\$0.10	\$1.16	\$0.00	\$3.87	\$49.50	\$0.39	\$0.15	\$0.05	\$0.11	\$50.20
CE 2	\$33.08	\$5.65	\$0.10	\$0.99	\$0.00	\$3.31	\$43.13	\$0.33	\$0.13	\$0.05	\$0.11	\$43.75
CE 1	\$29.32	\$5.65	\$0.10	\$0.88	\$0.00	\$2.93	\$38.88	\$0.29	\$0.12	\$0.05	\$0.11	\$39.45
CW 4	\$28.04	\$5.65	\$0.10	\$0.84	\$0.00	\$0.00	\$34.63	\$0.28	\$0.11	\$0.05	\$0.11	\$35.18
CW 3	\$25.97	\$5.65	\$0.10	\$0.78	\$0.00	\$0.00	\$32.50	\$0.26	\$0.10	\$0.05	\$0.11	\$33.02
CW 2	\$23.91	\$5.65	\$0.10	\$0.72	\$0.00	\$0.00	\$30.38	\$0.24	\$0.10	\$0.05	\$0.11	\$30.88
CW 1	\$21.84	\$5.65	\$0.10	\$0.66	\$0.00	\$0.00	\$28.25	\$0.22	\$0.09	\$0.05	\$0.11	\$28.72

Working Dues 6%

Local 601	401(k) - 10% for CEs										LLMCC	
	Wage	H/W	HRA	NEBF	Other	401(k)	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.72	\$5.65	\$0.10	\$1.16	\$0.00	\$3.87	\$49.50	\$0.39	\$0.15	\$0.05	\$0.01	\$50.10
CE 2	\$33.08	\$5.65	\$0.10	\$0.99	\$0.00	\$3.31	\$43.13	\$0.33	\$0.13	\$0.05	\$0.01	\$43.65
CE 1	\$29.32	\$5.65	\$0.10	\$0.88	\$0.00	\$2.93	\$38.88	\$0.29	\$0.12	\$0.05	\$0.01	\$39.35
CW 4	\$28.04	\$5.65	\$0.10	\$0.84	\$0.00	\$0.00	\$34.63	\$0.28	\$0.11	\$0.05	\$0.01	\$35.08
CW 3	\$25.97	\$5.65	\$0.10	\$0.78	\$0.00	\$0.00	\$32.50	\$0.26	\$0.10	\$0.05	\$0.01	\$32.92
CW 2	\$23.91	\$5.65	\$0.10	\$0.72	\$0.00	\$0.00	\$30.38	\$0.24	\$0.10	\$0.05	\$0.01	\$30.78
CW 1	\$21.84	\$5.65	\$0.10	\$0.66	\$0.00	\$0.00	\$28.25	\$0.22	\$0.09	\$0.05	\$0.01	\$28.62

Working Dues 3%

Appendix A - Wage Rates

CW/CE WAGES AND BENEFITS - LOCALS 649, 702 and 725

Local 649	Local Pension - 5%											
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$40.47	\$5.80	\$0.00	\$1.21	\$0.00	\$2.02	\$49.50	\$0.40	\$0.16	\$0.05	\$0.01	\$50.12
CE 2	\$34.56	\$5.80	\$0.00	\$1.04	\$0.00	\$1.73	\$43.13	\$0.35	\$0.14	\$0.05	\$0.01	\$43.68
CE 1	\$30.63	\$5.80	\$0.00	\$0.92	\$0.00	\$1.53	\$38.88	\$0.31	\$0.12	\$0.05	\$0.01	\$39.37
CW 4	\$26.70	\$5.80	\$0.00	\$0.80	\$0.00	\$1.33	\$34.63	\$0.27	\$0.11	\$0.05	\$0.01	\$35.07
CW 3	\$24.72	\$5.80	\$0.00	\$0.74	\$0.00	\$1.24	\$32.50	\$0.25	\$0.10	\$0.05	\$0.01	\$32.91
CW 2	\$22.76	\$5.80	\$0.00	\$0.68	\$0.00	\$1.14	\$30.38	\$0.23	\$0.09	\$0.05	\$0.01	\$30.76
CW 1	\$20.79	\$5.80	\$0.00	\$0.62	\$0.00	\$1.04	\$28.25	\$0.21	\$0.08	\$0.05	\$0.01	\$28.60

Working Dues 2.25%

Local 702	Local Pension 8.5%, SIRW 2%										LLMCC	
	Wage	H/W	HRA	NEBF	SIRW	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$38.19	\$5.65	\$0.50	\$1.15	\$0.76	\$3.25	\$49.50	\$0.38	\$0.15	\$0.05	\$0.11	\$50.19
CE 2	\$32.58	\$5.65	\$0.50	\$0.98	\$0.65	\$2.77	\$43.13	\$0.33	\$0.13	\$0.05	\$0.11	\$43.75
CE 1	\$28.84	\$5.65	\$0.50	\$0.87	\$0.58	\$2.44	\$38.88	\$0.29	\$0.12	\$0.05	\$0.11	\$39.45
CW 4	\$25.10	\$5.65	\$0.50	\$0.75	\$0.50	\$2.13	\$34.63	\$0.25	\$0.10	\$0.05	\$0.11	\$35.14
CW 3	\$23.22	\$5.65	\$0.50	\$0.70	\$0.46	\$1.97	\$32.50	\$0.23	\$0.09	\$0.05	\$0.11	\$32.98
CW 2	\$21.35	\$5.65	\$0.50	\$0.64	\$0.43	\$1.81	\$30.38	\$0.21	\$0.09	\$0.05	\$0.11	\$30.84
CW 1	\$19.48	\$5.65	\$0.50	\$0.58	\$0.39	\$1.65	\$28.25	\$0.19	\$0.08	\$0.05	\$0.11	\$28.68

Working Dues 3.25%
Savings Deduction 10%

Local 725	Pension - 8%										LLMCC	
	Wage	H/W	HRA	NEBF	Other	Pension	Sub-Total	JATC	NECA SC	AMF	NLMCC	Total
CE 3	\$39.23	\$5.65	\$0.30	\$1.18	\$0.00	\$3.14	\$49.50	\$0.39	\$0.16	\$0.05	\$0.11	\$50.21
CE 2	\$33.50	\$5.65	\$0.30	\$1.01	\$0.00	\$2.67	\$43.13	\$0.34	\$0.13	\$0.05	\$0.11	\$43.76
CE 1	\$29.67	\$5.65	\$0.30	\$0.89	\$0.00	\$2.37	\$38.88	\$0.30	\$0.12	\$0.05	\$0.11	\$39.46
CW 4	\$25.84	\$5.65	\$0.30	\$0.78	\$0.00	\$2.06	\$34.63	\$0.26	\$0.10	\$0.05	\$0.11	\$35.15
CW 3	\$23.92	\$5.65	\$0.30	\$0.72	\$0.00	\$1.91	\$32.50	\$0.24	\$0.10	\$0.05	\$0.11	\$33.00
CW 2	\$22.01	\$5.65	\$0.30	\$0.66	\$0.00	\$1.76	\$30.38	\$0.22	\$0.09	\$0.05	\$0.11	\$30.85
CW 1	\$20.09	\$5.65	\$0.30	\$0.60	\$0.00	\$1.61	\$28.25	\$0.20	\$0.08	\$0.05	\$0.11	\$28.69

Working Dues Journeymen/CE3 4.5%, CE1&2/CWs/Apprentices 3.5%

Note: Totals column may be off due to rounding.