

SUMMARY OF CHANGES

Summary of Changes to the Utility Outside Power Agreement No. 6-702-A (Local Union 702)

ARTICLE I

1. Section 1.01 – EFFECTIVE DATES – Change effective dates January 5, 2026 through December 30, 2029. (4-year Agreement)

ARTICLE II

2. Section 2.11 – SICK LEAVE WAIVER – (NEW SECTION) – add language which reads:

“Pursuant to Section 59b) of the Illinois Paid Leave for All Workers Act (820 ILCS 192/5(b)), the parties agree that the paid leave requirements established under the Act are expressly waived and shall not apply to any employee covered by this Agreement.

Leave benefits, paid or unpaid, for employees covered by this Agreement shall be governed exclusively by the provisions of this Collective Bargaining Agreement, including any applicable fringe benefits programs, vacation, or other time-off provisions herein.”

ARTICLE IV

3. Section 4.05 – MEALS FURNISHED – increase meal allowance to \$21.00

ARTICLE VI

4. Section 6.01 – OUTSIDE POWER RATES – (see attached)
 - a. January 5, 2026 – 4.25% increase to the posted wages for all classifications.
 - b. January 4, 2027 – 4.25% increase to the posted wages for all classifications.
 - c. January 3, 2028 – 4.25% increase to the posted wages for all classifications.
 - d. January 1, 2029 – 4.25% increase to the posted wages for all classifications.

ARTICLE VIII

5. Section 8.04 – HEALTH AND WELFARE –

*** Effective January 5, 2026 – December 30, 2029, there shall be up to \$0.75 cents available for any and all increases mandated by the LINECO trustees during the term of

the agreement. Any monies not used of the \$0.75 cents shall fall off the table. Any increases exceeding the \$0.75 cents shall come from the posted wage.

***All LINECO increases shall be effective the 1st Monday of the directed month.

ARTICLE IX

6. Section 9.01 – AMERICAN LINE BUILDERS ADMINISTRATIVE MAINTENANCE FUND – Insert signed Amendment into the body of the CBA.

“Section 9.01 Each employer signatory to this agreement shall contribute .1% of gross payroll, for all hours worked by all employees by this Agreement to the American Line Builders Administrative Maintenance Fund (ALBAMF).

The fund shall be administered solely by the American Line Builders Chapter, National Electrical Contractors Association, Inc. and shall be utilized to pay for the administration cost of the labor contract administration including negotiations, labor relation, disputes and grievance representation performed on behalf of the signatory employers. In addition, all other administration functions required of the management such as service on all funds as required by federal law.

The ALBAMF contribution shall be submitted with all other benefits as designated in the Labor Agreement by the fifteenth (15th) of the following month in which they are due to the administrator receiving funds. In the event any Employer is delinquent in submitting the required Administrative Maintenance Fund to the designated administrator, the administrator shall have the authority to recover any funds, along with any attorney fees, court cost, interest at one percent (1%) per month and liquidated damages receiving such funds. The enforcement for the delinquent payments to the fund shall be the sole responsibility of the fund or the employer, not the Local Union. These monies shall not be used to the detriment of the I.B.E.W. or this Local Union.”

7. All FR shall be handled according to OSHA requirements
8. The Union and Contractors agree to have open mutual discussion about layoffs, specifically related to travelers staying working in local over local hands.
9. The Union and contractors agree to revisit Safety Wallet after further discussion. Then an MOU can be put in place once agreed upon after input from Contractors and Union.