

**WAGE RATES FORM - LOCAL #702
SOUTHERN ILLINOIS DIVISION - WEST FRANKFORT, IL**

Inside Labor Agreement

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Reflects Wage Rate Allocation

June 1, 2026 thru December 31, 2026														
Classification	Amount As Per JW	Base Wage	Health & Welfare	LU Pension (30%)	S/R*	NEBF (3%)	Retiree Welfare 2.5%	JATC (.5%)	Sub Total Package	JATC (1.5%)	LMCC	AMF	NECA (.4%)	Total Package
Journeyman	100%	55.76	9.85	16.73		1.67	1.39	0.28	85.68	0.84	0.10	0.20	0.22	87.04
Foreman	JW+\$3.50	59.26	9.85	17.78		1.78	1.48	0.30	90.45	0.89	0.10	0.20	0.24	91.88
General Foreman	JW+\$6.50	62.26	9.85	18.68		1.87	1.56	0.31	94.53	0.93	0.10	0.20	0.25	96.01
Apprentices (Advancement requires minimum accumulated on-the-job training hours plus completion of that year of school)														
0-1000 Hours	50%	27.88	9.85			0.84	0.70	0.14	39.41	0.42	0.10	0.20	0.11	40.24
1001-2000 Hours + Satisfactory Progress	50%	27.88	9.85			0.84	0.70	0.14	39.41	0.42	0.10	0.20	0.11	40.24
2001-3500 Hours + 1st Year School	55%	30.67	9.85	9.20		0.92	0.77	0.15	51.56	0.46	0.10	0.20	0.12	52.44
3501-5000 Hours + 2nd Year School	65%	36.24	9.85	10.87		1.09	0.91	0.18	59.14	0.54	0.10	0.20	0.14	60.12
5001-6500 Hours + 3rd Year School	75%	41.82	9.85	12.55		1.25	1.05	0.21	66.73	0.63	0.10	0.20	0.17	67.83
6501-8000 Hours + Satisfactory Progress	90%	50.18	9.85	15.05		1.51	1.25	0.25	78.09	0.75	0.10	0.20	0.20	79.34

** Total Columns May be Off Due to Rounding

* Special Reserve Fund for Pension Obligation for Military Service, \$.005 (one-half cent based on per clock hour worked) was suspended effective January, 2008 hours.

Working Assessment 3.25% Deduction

Savings 10% Deduction