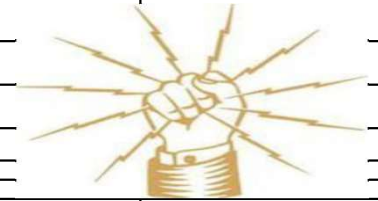




**International Brotherhood
Of
Electrical Workers
Local Union 702**



GRIEVANCE REPORT

ALCOA - Jamie Hatfield, Assistant Business Manager

Union Grievance Number	Grievance Date	Issue	1st Step Meeting	2nd Step Meeting	3rd Step Meeting	Arbitration	Current Status
67-23-002	5/1/2023	Written Reprimand without Just Cause					Settled
67-23-003	5/10/2023	Mechanical Maintenance Overtime List Improperly Used					Resolved in Union Favor
67-23-004	5/22/2023	Cameras in Break/Lunch Room					Settled
67-23-005	12/18/2023	Discipline Without Just Cause					Settled
67-24-001	1/3/2024	Holiday Pay/Overtime					Resolved in Union Favor
67-24-002	10/14/2024	Overtime Incorrectly Paid					Withdrawn
67-25-001	4/28/2025	Denial of Back pay					Withdrawn 8/13/2025
67-25-002	6/23/2025	Overtime Improperly Offered					Resolved in Union Favor
67-25-003	10/17/2025	Improper Pay for Hospitalization of a Relative					Resolved in Union Favor
67-25-004	11/20/2025	Backpay					Settled
67-25-005	12/22/2025	Payroll Issues					
67-26-001	1/7/2026	Vacation Grievance					Withdrawn
67-26-002	1/12/2026	PDM Team Leader Grievance					Settled
67-26-003	2/2/2026	Mechanical Maintenance Snow Storm Grievance					Settled
67-26-004	2/2/2026	Electrical Maintenance Snow Storm Grievance					Settled
67-26-005	5/1/2026	Supervisors and non-bargaining employees performing bargaining unit work					
67-26-006	6/5/2026	Supervisors and non-bargaining employees performing bargaining unit work - Mechanical Maintenance					Resolved in Union Favor prior to filing